

Job Description
Highlands Nordic

Job Title	<i>Ski School Instructor - Nordic</i>
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Job Purpose

Highlands Nordic is looking for a positive and mature individual to be part of the hard working staff team as a Nordic ski instructor for our ski school. This individual will be working with a small team of instructors to teach cross country skiing to school groups. The position mostly works with elementary aged students in varying group sizes, though there are some lessons with high school students. Knowledge in classic skiing technique required, expertise in snowshoeing and skate skiing technique an asset. Lesson progression training will be provided.

Weekly schedule is Monday to Friday, 9 to 3:30. Although hours may vary depending on bookings and snow conditions.

This position could be either seasonal full or part time (up to 35 hours per week), beginning January 4, 2026 and ending March 12, 2027, **depending on snow conditions.**

Duties and Responsibilities

- Instructing beginner classic ski lessons. If skills fit instructing beginner skate lessons; leading and instructing snowshoe groups.
- Assisting in the ski rental department, setting up skiers with rental equipment

Qualifications

Instructors should have some professional certification (CANSI, National Coaching certification) or proven technical ability.

Contact

For more information or to send in a resume contact:
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